

Gender and Occupation in Selected Industries (1895 and 1907)

Abstract

Occupations were often gender specific. Male laborers dominated the technical and engineering fields, whereas women were more prominent in the textile and clothing industries. Note how the number of self-employed artisans and professionals decreased as large-scale enterprises pushed independent producers toward the margins.

Source

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| Sector/ occupational status | Percentage of men and women in various occupational status categories | | | | Women as % of all gainfully employed individuals in the occupational category | |
|---------------------------------|---|------|-------|------|--|------|
| | Men | | Women | | | |
| | 1895 | 1907 | 1895 | 1907 | 1895 | 1907 |
| Machine building/Electronics | | | | | | |
| Self-employed | 21.4 | 8.8 | 12.3 | 3.3 | 1.7 | 1.8 |
| Homeworkers | 0,5 | 0.4 | 1.9 | 2.0 | 10.2 | 19.8 |
| Supervisory personnel | 2.2 | 3.5 | 0.1 | 0.3 | 0.1 | 0.4 |
| Technical employees | 3.2 | 4.6 | 0.0 | 0.1 | 0.0 | 0.1 |
| Commercial clerks | 3.2 | 5.5 | 3.4 | 16.7 | 3.0 | 13.1 |
| Skilled workers | 46.8 | 49.6 | 12.6 | 11.7 | 0.8 | 1.1 |
| Unskilled workers | 22.7 | 27.5 | 69.7 | 65.8 | 8.3 | 10.6 |
| Leather industry | | | | | | |
| Self-employed | 26.8 | 22.2 | 9.1 | 5.2 | 2.2 | 2.4 |
| Homeworkers | 1.2 | 1.2 | 1.8 | 2.7 | 8.9 | 18.9 |
| Supervisory personnel | 1.0 | 2.2 | 0.2 | 0.5 | 1.5 | 2.2 |
| Technical employees | 0.1 | 0.2 | 0.0 | 0.0 | 0.0 | 1.8 |
| Commercial clerks | 1.7 | 3.4 | 1.3 | 6.0 | 4.7 | 15.5 |
| Skilled workers | 50.5 | 45.5 | 20.3 | 11.7 | 2.5 | 2.6 |
| Unskilled workers | 18.6 | 25.3 | 67.2 | 74.0 | 19.0 | 23.4 |
| Metal extraction and processing | | | | | | |
| Self-employed | 16.8 | 11.6 | 9.8 | 4.4 | 2.4 | 2.3 |
| Homeworkers | 0.9 | 0.7 | 1.3 | 2.2 | 5.9 | 17.7 |
| Supervisory personnel | 0.9 | 2.0 | 0.1 | 0.2 | 0.4 | 0.7 |

| Technical employees | 0.1 | 0.3 | 0.0 | 0.0 | 0.1 | 0.5 |
|-----------------------|------|------|------|------|------|------|
| Commercial clerks | 0.9 | 2.0 | 1.1 | 5.3 | 5.0 | 14.9 |
| Skilled workers | 69.8 | 67.6 | 25.3 | 25.2 | 1.5 | 2.3 |
| Unskilled workers | 10.6 | 15.9 | 62.4 | 62.6 | 19.8 | 20.2 |
| Textile industry | | | | | | |
| Self-employed | 9.8 | 5.3 | 3.9 | 2.0 | 24.2 | 27.5 |
| Homeworkers | 14.9 | 7.2 | 13.3 | 8.4 | 41.9 | 53.4 |
| Supervisory personnel | 2.4 | 5.6 | 0.2 | 0.5 | 5.6 | 7.5 |
| Technical employees | 0.2 | 0.4 | 0.0 | 0.0 | 2.0 | 5.3 |
| Commercial clerks | 4.2 | 7.8 | 0.2 | 1.0 | 3.4 | 11.6 |
| Skilled workers | 40.0 | 37.2 | 41.5 | 36.6 | 45.7 | 49.2 |
| Unskilled workers | 28.4 | 36.5 | 40.9 | 51.5 | 53.9 | 58.1 |
| Clothing industry | | | | | | |
| Self-employed | 49.5 | 46.6 | 49.1 | 35.3 | 48.3 | 44.3 |
| Homeworkers | 6.0 | 5.0 | 9.2 | 8.4 | 59.0 | 64.0 |
| Supervisory personnel | 0.5 | 1.6 | 0.4 | 0.9 | 40.9 | 36.4 |
| Technical employees | 0.0 | 0.0 | 0.0 | 0.0 | 11.5 | 34.6 |
| Commercial clerks | 1.0 | 2.4 | 0.2 | 1.9 | 14.3 | 45.7 |
| Skilled workers | 40.8 | 38.9 | 34.9 | 40.0 | 44.7 | 52.0 |
| Unskilled workers | 2.2 | 5.5 | 6.3 | 13.6 | 73.3 | 72.2 |

A note on reading the table: of the 1,000 male workers in the Machine building / Electronics sector (1895), 214 are self-employed, 5 are homeworkers, 22 supervisory personnel, etc.; of 1,000 self-employed in this sector (1895), 17 are women, of 1,000 homeworkers, 102 are women, etc.

Source: Compiled from the tables in Angelika Willms, "Segregation auf Dauer? Zur Entwicklung des Verhältnisses von Frauenarbeit und Männerarbeit in Deutschland," in Walter Müller, Angelika Willms, and Johann Handel, eds., *Strukturwandel der Frauenarbeit 1880–1890*. Frankfurt am Main: Campus Verlag, 1983, pp. 63–67; reprinted in Gerhard A. Ritter und Klaus Tenfelde, *Arbeiter im Deutschen Kaiserreich 1871 bis 1914*. Bonn, 1992, p. 215.

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